

Monitored Party S.C Steinel Electronic SRL	amfori ID 642-000186-000	Address 79, Ramnicu Valcea Street, 115300 Curtea de Arges, Argeş, Romania
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner SGS
Monitoring Start Date 25/09/2023	Closing Meeting Finished Date 07/10/2023	Submission Date 07/10/2023
Expiration Date 07/10/2025	Announcement Type Fully Announced	
Site S.C. Steinel Electronic S.R.L	Site amfori ID 642-000186-002	

This is an extract of the online Monitoring Result, generated on 09/10/2023, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.








amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent. © amfori, 2021

OVERALL RATING



SECTION RATING

PA1: Social Management System	A	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination	A	
PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	A	

PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded Labour	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Steinel was founded in Romania in 1997, and since 1999 was founded at Curtea de Arges as a branch of Steinel Trading. Since 2009, it is in Curtea de Arges city, Arges county, as a stand-alone company - STEINEL ELECTRONIC SRL.

The factory management agreed that SGS auditor to conduct confidential interview with workers; workers were selected freely by the auditor: directly from production and warehouse, during the visit, and from both shifts. The selection was without any influence by the factory management. Interviews are conducted in an independent place. For interviews were selected 4 groups of 5 employees and 10 individual workers. All records requested by auditor were presented and available. The selection was without any influence by the factory management.

The manager agreed to the examination of company records, so that audit was completed in the allocated time. All requested documents were presented without any reserve from management. It is ensured minimum wage, work overtime with worker acceptance, only. Of the total of 649 employees, 558 are directly employed by Steinel Electronic, and 91 temporary employees are through HR Systems (recruitment agency). All 649 employees benefit from the same rights that are found in the Collective Agreement. Employees through HR System have work contracts for specified periods and are extended according to STEINEL's needs.

SITE DETAILS

Site
S.C. Steinel Electronic S.R.L

Site amfori ID
642-000186-002

GICS Classification

Sector Consumer Discretionary	Industry Group Retailing	Industry Specialty Retail
Sub Industry Home Improvement Retail		

amfori Process Classifications

N.A.

GS1 Classifications

Segment	Building Products
Family	Building Products
Product Class	Building Products - Other
Segment	Electrical Supplies
Family	Electrical Lighting
Product Class	Electric Lighting Control Components
Segment	Electrical Supplies
Family	Electrical Lighting
Product Class	Electric Lamps/Light Bulbs/ Lighting
Segment	Electrical Supplies
Family	Electronic Communication Components
Product Class	Electronic Communication Components
Segment	Home Appliances
Family	Small Domestic Appliances
Product Class	Smart Home/Home Automation Equipment

NACE Classification

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	649	Workers
Legal minimum wage in local currency	3.000	Monthly
Lowest wage paid for regular work at the site	3.050	Monthly
Calculated living wage in local currency	1.650	Monthly
Total sample	28	Workers

Other Metrics

Male workers	151	Workers
Female workers	498	Workers
Permanent workers - Male	124	Workers
Permanent workers - Female	435	Workers
Temporary workers - Male	27	Workers
Temporary workers - Female	63	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Management - Male	5	Workers
Management - Female	2	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	5	Workers
Domestic migrant workers - Male	0	Workers
Domestic migrant workers - Female	0	Workers
Foreign migrant workers - Male	0	Workers
Foreign migrant workers - Female	0	Workers
Workers hired directly - Male	124	Workers
Workers hired directly - Female	435	Workers
Workers hired indirectly - Male	27	Workers
Workers hired indirectly - Female	63	Workers
Unionised workers - Male	59	Workers
Unionised workers - Female	274	Workers
Workers under CBA - Male	151	Workers
Workers under CBA - Female	498	Workers
Pregnant workers	3	Workers

Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	16	Workers
Minimum wage agreed on CBA in local currency	3.050	Monthly
Sample - Male	8	Workers
Sample - Female	20	Workers