

STEINEL Solutions AG is an excellent family-friendly company

STEINEL Solutions AG, based in Einsiedeln, has been awarded the «UND» label. The company fulfils the high quality requirements of the UND specialist agency, has a modern HR policy and has firmly established family and work-life balance as an important part of its strategy.

STEINEL Solutions AG has successfully passed the demanding analysis process of the UND specialist unit, the competence centre for work-life balance. Marco Lang, Site Manager, is delighted to have received the «UND» award: «For us, of course, it's great that we as an SME can keep up with the biggest Swiss employers in terms of attractiveness, such as PostFinance, AXA, Migros and many others.»

During the rating process, the strategy, structure, culture and processes were analysed and the opinions of employees and management were obtained. In a participatory process, the management subsequently derived goals and measures for the future based on the concerns of employees and the recommendations of the AND specialist unit. This ensures that STEINEL Solutions remains an attractive employer with a modern HR policy for current and future generations. «As an employer, STEINEL Solutions is very interested in anchoring work-life balance in its strategy, HR processes and corporate culture, as well as promoting it in a continuous and targeted manner,» says Stephan Berger, Managing Director of the UND Centre, explaining the decision, adding «our neutral external view has confirmed this long-term commitment.»

STEINEL Solutions also offers its employees a lot besides compatibility. «The foundation is clear: we listen to the concerns of all employees, design our strategy and framework conditions transparently and have an open and appreciative corporate culture,» summarises Melanie Niklaus, Head of Human Resources. «Based on this, we offer our employees many great additional benefits, such as membership of the Swissmem CEC or an attractive pension scheme model.»

The [video message](#) (DE) from STEINEL Solutions AG provides an interesting insight.

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About STEINEL Solutions AG

As an OEM partner with 120 employees in Switzerland, STEINEL Solutions AG provides its customers with a service package comprising consulting, product development, industrialisation, manufacturing and services from the idea to the finished product - in the spirit of a one-stop shop.

With sensor technology, communication, low power management and approval management as expertise in the field of development, the company develops customer-specific product applications and customised solutions and counts both well-known market leaders and numerous hidden champions among its customers.

Thanks to its affiliation with the STEINEL Group, STEINEL Solutions has access to a Europe-wide network. Depending on the product life cycle and market success, it is therefore possible to scale quickly and adequately and to expand the series assembly of large-volume products to other locations.

About UND Specialist Centre

The UND specialist centre was created in 2002 from the merger of the Sonnhalde Worb «Arbeitsplatz Familie - Arbeitsplatz Beruf» (Workplace family - workplace career) project (1992-2002) and the «und...» advice centre in Lucerne (1997-2002).

Both organisations were - with different emphases - leaders in the field of reconciling family and working life in German-speaking Switzerland. Both organisations consistently involved women and men in their work.

The UND specialist centre is supported by the «Verein Familien- und Erwerbsarbeit für Männer und Frauen» (Association for Family and Gainful Employment for Men and Women). The UND specialist centre has been financially supported since 1996 as part of the financial assistance provided under the Federal Gender Equality Act.