

STEINEL Solutions AG once again honoured with the «UND» award

STEINEL Solutions AG, based in Einsiedeln, is delighted to have once again received the «UND» award from UND, the leading competence centre for work-life balance.

The repeated certification confirms STEINEL Solutions AG's ongoing commitment to a modern personnel policy and the sustainable anchoring of family and work-life balance friendliness in its corporate strategy.

STEINEL Solutions AG has successfully passed the demanding analysis process of the UND specialist centre. Marco Lang, CEO of STEINEL Solutions AG, is proud to celebrate the recertification and at the same time expresses his appreciation for the outstanding work of the UND specialist centre: «The professional support of the UND specialist centre was invaluable to us. Our journey to recertification was an intensive collaboration in which our management team was actively involved. We worked together on the «Leadership» module in a workshop, identified the need for action and developed measures for improvement.»

Workshops were held with the managers for the recertification. The input presentations and professional moderation during these workshops by the UND specialist centre were very valuable for STEINEL Solutions AG. The findings and results achieved were recorded in a results report, which will serve as a guide for future steps. Marco Lang also emphasises that he is looking forward to a continued successful partnership with the UND specialist unit.

Irene Schuler, Head of Human Resources at STEINEL Solutions AG, adds: «On the one hand, we were able to realise throughout the entire commitment to the «UND» award that we are already doing a very good job of balancing work and private life as well as equal opportunities for men and women, and on the other hand, interesting input and valuable discussions have resulted from this. We can use these for our further development and the promotion of our corporate culture.» Irene Schuler continues: «Our endeavours to create a good work-life balance are an essential part of our corporate culture. This is reflected in our flexible working hours, the option to work from home and the wide range of benefits we offer our employees. We understand that satisfied employees are more productive and committed. The award confirms that we are on the right track. This award enables us to position ourselves as an employer that takes the well-being of its employees seriously. It is also a mark of quality that sets us apart from other companies and draws the attention of potential talent to us.»

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About STEINEL Solutions AG

As an OEM partner with 120 employees in Switzerland, STEINEL Solutions AG provides its customers with a service package comprising consulting, product development, industrialisation, manufacturing and services from the idea to the finished product - in the spirit of a one-stop shop.

With sensor technology, communication, low power management and approval management as its expertise in the field of development, the company develops customer-specific product applications and customised solutions and counts both well-known market leaders and numerous hidden champions among its customers.

Thanks to its affiliation with the STEINEL Group, STEINEL Solutions AG has access to a Europe-wide network. Depending on the product life cycle and market success, it is therefore possible to scale up quickly and adequately and expand the series assembly of large-volume products to other locations.

About UND specialist centre

The UND specialist centre, the result of the merger in 2002 of the Sonnhalde Worb «Arbeitsplatz Familie - Arbeitsplatz Beruf» project (1992-2002) and the «und... » counselling centre in Lucerne (1997-2002) in 2002, was a pioneering institution in German-speaking Switzerland in the area of reconciling family and gainful employment. Both predecessor organisations set standards in this area, albeit with different emphases, and consistently integrated women and men into their work.

The UND specialist centre is supported by the "Association for Family and Gainful Employment for Men and Women". The UND specialist centre has received financial support since 1996 as part of the financial assistance provided under the Federal Equality Act.

Today, the UND specialist unit acts as a competence centre that promotes the implementation of work-life balance. It offers advisory services for companies, organisations, individuals, representatives of public authorities and politicians. In doing so, it emphasises holistic, practice-oriented and scientifically sound approaches. The UND specialist unit awards the «UND label» to companies and organisations that have integrated reconciliation and gender equality into their strategy, structure and corporate culture. These organisations actively promote these principles through their internal processes and thus achieve a defined level of quality.